


UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER		DO NOT WRITE IN THIS SPACE Case Date Filed	
		10-CA-189802 December 8, 2016	
INSTRUCTIONS: File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.			
1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT			
a. Name of Employer (b) (6), (b) (7)(C) d/b/a McDonalds & McDonald's Corp., as Joint and Single Employers		b. Number of workers employed 500+	
c. Address Store: 5904 1st Avenue North Birmingham, AL 35212 McDonald's Corp.: 2111 McDonald's Dr. Oak Brook, IL 60523	d. Employer Representative Store: (b) (6), (b) (7)(C) Corporate: Gloria Santana	e. Telephone No.	
f. Type of Establishment Restaurant	g. Identify principal product or service Food Service		
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsection s(1) and (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.			
2. BASIS OF THE CHARGE (Set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
On or about (b) (6), (b) (7)(C) 2016, the above named employer unlawfully interfered with, restrained, and coerced employees in the exercise of their rights under the Act by terminating (b) (6), (b) (7)(C) for engaging in protected concerted activity.			
3. Full name of party filing charge (If labor organization, give full name, including local name and number) Southern Workers Organizing Committee			
4a. Address (street and number, city, state, and ZIP code) 2220 N. Roxboro Ave. Durham, NC 27701		4b. Telephone No. (b) (6), (b) (7)(C)	
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)			
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  (Signature of representative or person making charge)			
Address Quinn, Connor, Weaver, Davies, and Rouco LLLP (Date) 12/8/16		Attorney (Title if any) (205) 870-9989 (Telephone No.)	
WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)			



UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD

REGION 10
233 Peachtree Street NE
Harris Tower - Suite 1000
Atlanta, Georgia 30303-1504

Agency Website: www.nlr.gov
Telephone: (404)331-2896
Fax: (404)331-2858



Download
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Mobile App

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C) d/b/a McDonalds & McDonald's Corp.,
as Joint and Single Employers
5904 1st Avenue N
Birmingham, Alabama 35212-1608

Re: (b) (6), (b) (7)(C) d/b/a McDonald's Corp., as Joint
and Single Employers
Case 10-CA-189802

Dear (b) (6), (b) (7)(C)

Enclosed is a copy of a charge that has been filed in this case. This letter tells you how to contact the Board agent who will be investigating the charge, explains your right to be represented, discusses presenting your evidence, and provides a brief explanation of our procedures, including how to submit documents to the NLRB.

Investigator: This charge is being investigated by Field Examiner **Lanita T. Cravey** whose telephone number is **(205)518-7514**. The mailing address is 1130 22ND Street S, Ridge Park Place - Suite 3400, Birmingham, Alabama 35205-2885. If this Board agent is not available, you may contact Resident Officer **Belinda C. Bennett** whose telephone number is (205)518-7511.

Right to Representation: You have the right to be represented by an attorney or other representative in any proceeding before us. If you choose to be represented, your representative must notify us in writing of this fact as soon as possible by completing Form NLRB-4701, Notice of Appearance. This form is available on our website, www.nlr.gov, or from an NLRB office upon your request.

If you are contacted by someone about representing you in this case, please be assured that no organization or person seeking your business has any "inside knowledge" or favored relationship with the National Labor Relations Board. Their knowledge regarding this proceeding was only obtained through access to information that must be made available to any member of the public under the Freedom of Information Act.

Presentation of Your Evidence: We seek prompt resolutions of labor disputes. Therefore, I urge you or your representative to submit a complete written account of the facts and a statement of your position with respect to the allegations set forth in the charge as soon as possible. If the Board agent later asks for more evidence, I strongly urge you or your representative to cooperate fully by promptly presenting all evidence relevant to the investigation. In this way, the case can be fully investigated more quickly.

Full and complete cooperation includes providing witnesses to give sworn affidavits to a Board agent, and providing all relevant documentary evidence requested by the Board agent. Sending us your written account of the facts and a statement of your position is not enough to be considered full and complete cooperation. A refusal to fully cooperate during the investigation might cause a case to be litigated unnecessarily.

In addition, either you or your representative must complete the enclosed Commerce Questionnaire to enable us to determine whether the NLRB has jurisdiction over this dispute. If you recently submitted this information in another case, or if you need assistance completing the form, please contact the Board agent.

We will not honor any request to place limitations on our use of position statements or evidence beyond those prescribed by the Freedom of Information Act and the Federal Records Act. Thus, we will not honor any claim of confidentiality except as provided by Exemption 4 of FOIA, 5 U.S.C. Sec. 552(b)(4), and any material you submit may be introduced as evidence at any hearing before an administrative law judge. We are also required by the Federal Records Act to keep copies of documents gathered in our investigation for some years after a case closes. Further, the Freedom of Information Act may require that we disclose such records in closed cases upon request, unless there is an applicable exemption. Examples of those exemptions are those that protect confidential financial information or personal privacy interests.

Procedures: We strongly urge everyone to submit all documents and other materials by E-Filing (not e-mailing) through our website, www.nlr.gov. However, the Agency will continue to accept timely filed paper documents. Please include the case name and number indicated above on all your correspondence regarding the charge.

Information about the Agency, the procedures we follow in unfair labor practice cases and our customer service standards is available on our website, www.nlr.gov or from an NLRB office upon your request. NLRB Form 4541 offers information that is helpful to parties involved in an investigation of an unfair labor practice charge.

We can provide assistance for persons with limited English proficiency or disability. Please let us know if you or any of your witnesses would like such assistance.

Very truly yours,



Claude T. Harrell Jr.
Regional Director

Enclosures:

1. Copy of Charge
2. Commerce Questionnaire

cc: Gloria Santona
McDonald's Corp.
2111 McDonald's Drive
Oak Brook, Illinois 60523-2199

QUESTIONNAIRE ON COMMERCE INFORMATION

Please read carefully, answer all applicable items, and return to the NLRB Office. If additional space is required, please add a page and identify item number.

CASE NAME

CASE NUMBER

10-CA-189802

1. EXACT LEGAL TITLE OF ENTITY (As filed with State and/or stated in legal documents forming entity)**2. TYPE OF ENTITY**☐ CORPORATION ☐ LLC ☐ LLP ☐ PARTNERSHIP ☐ SOLE PROPRIETORSHIP ☐ OTHER (Specify)**3. IF A CORPORATION or LLC**A. STATE OF INCORPORATION
OR FORMATION

B. NAME, ADDRESS, AND RELATIONSHIP (e.g. parent, subsidiary) OF ALL RELATED ENTITIES

4. IF AN LLC OR ANY TYPE OF PARTNERSHIP, FULL NAME AND ADDRESS OF ALL MEMBERS OR PARTNERS**5. IF A SOLE PROPRIETORSHIP, FULL NAME AND ADDRESS OF PROPRIETOR****6. BRIEFLY DESCRIBE THE NATURE OF YOUR OPERATIONS (Products handled or manufactured, or nature of services performed).****7. A. PRINCIPAL LOCATION:****B. BRANCH LOCATIONS:****8. NUMBER OF PEOPLE PRESENTLY EMPLOYED**

A. Total:

B. At the address involved in this matter:

9. DURING THE MOST RECENT (Check appropriate box): ☐ CALENDAR YR ☐ 12 MONTHS or ☐ FISCAL YR (FY dates)

YES NO

A. Did you **provide services** valued in excess of \$50,000 directly to customers outside your State? If no, indicate actual value.
\$B. If you answered no to 9A, did you **provide services** valued in excess of \$50,000 to customers in your State who purchased goods valued in excess of \$50,000 from directly outside your State? If no, indicate the value of any such services you provided.
\$C. If you answered no to 9A and 9B, did you **provide services** valued in excess of \$50,000 to public utilities, transit systems, newspapers, health care institutions, broadcasting stations, commercial buildings, educational institutions, or retail concerns? If less than \$50,000, indicate amount. \$D. Did you **sell goods** valued in excess of \$50,000 directly to customers located outside your State? If less than \$50,000, indicate amount. \$E. If you answered no to 9D, did you **sell goods** valued in excess of \$50,000 directly to customers located inside your State who purchased other goods valued in excess of \$50,000 from directly outside your State? If less than \$50,000, indicate amount.
\$F. Did you **purchase and receive goods** valued in excess of \$50,000 from directly outside your State? If less than \$50,000, indicate amount. \$G. Did you **purchase and receive goods** valued in excess of \$50,000 from enterprises who received the goods directly from points outside your State? If less than \$50,000, indicate amount. \$H. **Gross Revenues** from all sales or performance of services (Check the largest amount)
☐ \$100,000 ☐ \$250,000 ☐ \$500,000 ☐ \$1,000,000 or more If less than \$100,000, indicate amount.I. **Did you begin operations within the last 12 months?** If yes, specify date: _____**10. ARE YOU A MEMBER OF AN ASSOCIATION OR OTHER EMPLOYER GROUP THAT ENGAGES IN COLLECTIVE BARGAINING?**☐ YES ☐ NO (If yes, name and address of association or group).**11. REPRESENTATIVE BEST QUALIFIED TO GIVE FURTHER INFORMATION ABOUT YOUR OPERATIONS**

NAME

TITLE

E-MAIL ADDRESS

TEL. NUMBER

12. AUTHORIZED REPRESENTATIVE COMPLETING THIS QUESTIONNAIRE

NAME AND TITLE (Type or Print)

SIGNATURE

E-MAIL ADDRESS

DATE

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing representation and/or unfair labor practice proceedings and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary. However, failure to supply the information may cause the NLRB to refuse to process any further a representation or unfair labor practice case, or may cause the NLRB to issue you a subpoena and seek enforcement of the subpoena in federal court.

**D/B/A MCDONALD'S CORP., AS JOINT
AND SINGLE EMPLOYERS**

and

Charging Party

Signature



UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD

REGION 10
233 Peachtree St NE
Harris Tower Suite 1000
Atlanta, Georgia 30303-1504

Agency Website: www.nlr.gov
Telephone: (404)331-2896
Fax: (404)331-2858



Download
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Mobile App

December 14, 2016

Southern Workers Organizing Committee
2220 N. Roxboro Avenue
Durham, SC 27701

Re: (b) (6), (b) (7)(C) d/b/a McDonald's Corp., as Joint
and Single Employers
Case 10-CA-189802

Dear Sir or Madam:

The charge that you filed in this case on December 08, 2016 has been docketed as case number 10-CA-189802. This letter tells you how to contact the Board agent who will be investigating the charge, explains your right to be represented, discusses presenting your evidence, and provides a brief explanation of our procedures, including how to submit documents to the NLRB.

Investigator: This charge is being investigated by Field Examiner **Lanita T. Cravey** whose telephone number is **(205)518-7514**. The mailing address is 1130 22nd Street S, Ridge Park Place - Suite 3400, Birmingham, Alabama 35205-2885. If this Board agent is not available, you may contact Resident Officer **Belinda C. Bennett** whose telephone number is **(205)518-7511**.

Right to Representation: You have the right to be represented by an attorney or other representative in any proceeding before us. If you choose to be represented, your representative must notify us in writing of this fact as soon as possible by completing *Form NLRB-4701, Notice of Appearance*. This form is available on our website, www.nlr.gov, or at the Regional office upon your request.

If you are contacted by someone about representing you in this case, please be assured that no organization or person seeking your business has any "inside knowledge" or favored relationship with the National Labor Relations Board. Their knowledge regarding this proceeding was only obtained through access to information that must be made available to any member of the public under the Freedom of Information Act.

Presentation of Your Evidence: As the party who filed the charge in this case, it is your responsibility to meet with the Board agent to provide a sworn affidavit, or provide other witnesses to provide sworn affidavits, and to provide relevant documents within your possession. Because we seek to resolve labor disputes promptly, you should be ready to promptly present your affidavit(s) and other evidence. If you have not yet scheduled a date and time for the Board agent to take your affidavit, please contact the Board agent to schedule the affidavit(s). If you

fail to cooperate in promptly presenting your evidence, your charge may be dismissed without investigation.

Procedures: We strongly urge everyone to submit all documents and other materials by E-Filing (not e-mailing) through our website www.nlr.gov. However, the Agency will continue to accept timely filed paper documents. Please include the case name and number indicated above on all your correspondence regarding the charge.

Information about the Agency, the procedures we follow in unfair labor practice cases and our customer service standards is available on our website www.nlr.gov or from the Regional Office upon your request. *NLRB Form 4541, Investigative Procedures* offers information that is helpful to parties involved in an investigation of an unfair labor practice charge.

We can provide assistance for persons with limited English proficiency or disability. Please let us know if you or any of your witnesses would like such assistance.

Very truly yours,



Claude T. Harrell Jr.
Regional Director

cc: Nicolas Stanojevich
Southern Workers Organizing Committee
2 - 20th Street N - Suite 930
Birmingham, Alabama 35203-4014

From: [Nicolas Stanojevich](#)
To: [Cravey, Lanita T](#)
Subject: RE: New McDonalds Charge
Date: Friday, December 16, 2016 3:21:27 PM
Attachments: [image001.png](#)

Okay – as soon as I hear back from the client I'll let you know. We will likely be withdrawing today or Monday.

Thanks,

Nick

Nicolas M. Stanojevich

cid:image002.png@01D0B310.0817A3C0



QUINN, CONNOR, WEAVER
DAVIES & ROUCO LLP
Two North Twentieth Street
2 – 20th Street North
Suite 930
Birmingham, AL 35203
nstanojevich@qcwdr.com
(205) 870-9989
(205) 803-4143

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From: Cravey, Lanita T [mailto:Lanita.Cravey@nlrb.gov]
Sent: Friday, December 16, 2016 2:19 PM
To: Nicolas Stanojevich
Subject: RE: New McDonalds Charge

It would be better to go ahead and withdraw now and then refile when all the issues have been worked out. I will return to the office on 12/29 and could meet with your client anytime thereafter.

Lanita T. Cravey, Field Examiner
National Labor Relations Board
Region 10 - Birmingham Resident Office
1130 22nd Street South

Ridge Park Place, Suite 3400
Birmingham, AL 35205
205-518-7514 (direct dial)**
205-933-3018 (mail line)
205.933.3017 (fax)

**New direct dial number.

Main line and fax numbers have not changed.

The NLRB encourages you to use our e-filing system to file documents!

E-File documents in existing cases:

<https://apps.nlr.gov/eservice/efileterm.aspx>

E-File new Charge/Petition: <https://apps.nlr.gov/eservice/efileterm.aspx?app=chargeandpetition>

From: Nicolas Stanojevich [<mailto:nstanojevich@qcwdr.com>]

Sent: Friday, December 16, 2016 2:09 PM

To: Cravey, Lanita T <Lanita.Cravey@nlrb.gov>

Subject: RE: New McDonalds Charge

Sorry, Lanita, we've had a couple issues crop up relating to the charge. We will be withdrawing or amending shortly. Can we push the affidavit to after you get back?

Thanks,

Nick

Nicolas M. Stanojevich

cid:image002.png@01D0B310.0817A3C0



QUINN, CONNOR, WEAVER
DAVIES & ROUCO LLP
Two North Twentieth Street
2 – 20th Street North
Suite 930
Birmingham, AL 35203
nstanojevich@qcwdr.com
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From: Cravey, Lanita T [<mailto:Lanita.Cravey@nrlrb.gov>]
Sent: Friday, December 16, 2016 2:01 PM
To: Nicolas Stanojevich
Subject: FW: New McDonalds Charge

Good Afternoon,

Did you hear back from your client as to whether or not (b) (6) could provide (b) (6) statement Monday afternoon?

From: Cravey, Lanita T
Sent: Wednesday, December 14, 2016 9:32 AM
To: Nicolas Stanojevich <nstanojevich@qcwdr.com>
Subject: New McDonalds Charge

Good Morning,

I left a voicemail for you earlier this morning. I am the agent assigned to investigate the newly filed McDonalds charge regarding (b) (6), (b) (7)(C). I wanted to let you know what my availability is to meet and take (b) (6), (b) (7)(C)' statement given the upcoming holidays, which are as follows:

Thursday, 12/15: 8-4:30
Friday, 12/16: 8-12
Monday, 12/19: 1-4:30

Please let me know which of these days/times will work for your client. I will be out of the office most of today, but I can be reached via email.

Sincerely,

Lanita T. Cravey, Field Examiner

*******Please note that some NLRB Birmingham Resident Office phone numbers are changing. Effective immediately my direct dial number is 205-518-7514.*******

National Labor Relations Board
Region 10 - Birmingham Resident Office
1130 22nd Street South
Ridge Park Place, Suite 3400
Birmingham, AL 35205
205-518-7514 (direct dial)
205-933-3018 (mail line)
205.933.3017 (fax)

The NLRB encourages you to use our e-filing system to file documents!

E-File documents in existing cases:

<https://apps.nrlrb.gov/eservice/efileterm.aspx>

E-File new Charge/Petition: <https://apps.nrlrb.gov/eservice/efileterm.aspx?app=chargeandpetition>

From: [Nicolas Stanojevich](#)
To: [Cravey, Lanita T](#)
Subject: RE: (b)(6) d/b/a McDonald's Corp, 10-CA-189802
Date: Monday, December 19, 2016 1:01:45 PM
Attachments: [image001.png](#)

Thanks, and happy holidays to you as well!

Nicolas M. Stanojevich

cid:image002.png@01D0B310.0817A3C0



QUINN, CONNOR, WEAVER
DAVIES & ROUCO LLP
Two North Twentieth Street
2 – 20th Street North
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Birmingham, AL 35203
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(205) 803-4143

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From: Cravey, Lanita T [mailto:Lanita.Cravey@nlrb.gov]
Sent: Monday, December 19, 2016 11:56 AM
To: Nicolas Stanojevich
Subject: RE: (b)(6) d/b/a McDonald's Corp, 10-CA-189802

Good Morning,

We will process the withdrawal.

Happy Holidays! - Lanita

Lanita T. Cravey, Field Examiner
National Labor Relations Board
Region 10 - Birmingham Resident Office
1130 22nd Street South
Ridge Park Place, Suite 3400
Birmingham, AL 35205

205-518-7514 (direct dial)**

205-933-3018 (mail line)

205.933.3017 (fax)

****New direct dial number.**

Main line and fax numbers have not changed.

The NLRB encourages you to use our e-filing system to file documents!

E-File documents in existing cases:

<https://apps.nlr.gov/eservice/efileterm.aspx>

E-File new Charge/Petition: <https://apps.nlr.gov/eservice/efileterm.aspx?app=chargeandpetition>

From: Nicolas Stanojevich [<mailto:nstanojevich@qcwdr.com>]

Sent: Monday, December 19, 2016 11:49 AM

To: Cravey, Lanita T <Lanita.Cravey@nlrb.gov>

Subject: (b) (6), (b) (7)(C) d/b/a McDonald's Corp, 10-CA-189802

Lanita,

This e-mail is to inform you that we are withdrawing the above-referenced charge.

Thanks,

Nick

Nicolas M. Stanojevich

cid:image002.png@01D0B310.0817A3C0



QUINN, CONNOR, WEAVER

DAVIES & ROUCO LLP

Two North Twentieth Street

2 – 20th Street North

Suite 930

Birmingham, AL 35203

nstanojevich@qcwdr.com

(205) 870-9989

(205) 803-4143

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From: Cravey, Lanita T
To: Combs, Terry D
Subject: RE: New McDonalds joint employer charge
Date: Wednesday, December 14, 2016 9:57:00 AM
Attachments: image001.png

Thanks. I will investigate it since Joe has a pretty full trial calendar for Jan & Feb. Spoke with Belinda she will definitely be out today & Morris will be Acting & supervising the election.

From: Combs, Terry D.
Sent: Wednesday, December 14, 2016 8:23 AM
To: Cravey, Lanita T <Lanita.Cravey@nlrb.gov>
Cc: Bennett, Belinda <Belinda.Bennett@nlrb.gov>
Subject: RE: New McDonalds joint employer charge

Good Morning Lanita,
Below is a list of pending McDonald's cases pending in the Region. (b) (5)

Thanks,
Terry

Cases

Case Number	Case Name	Case Actions	Date Filed	Status	IA Category	Charging Party Petitioner	Blocked	Hot Topics	Dispute/Unit City	Dispute/Unit State	Charged Party Employer	No. 8(b)(2) Discriminates	No. 8(a)(3) Discriminates	No. of Employees on Petition/Charge	Inquiry Id	Team	Field Agent	Field Supervisor	Barg Status	Closed Reason	Date Closed	Method of Contact
10-CA-189576	Dixon Foods d/b/a McDonald's & McDonald's Corp., as Joint and Single Employers	Case Actions	12/9/2016	Open	2	Southern Workers Organizing Committee	No		Greenville	NC	Dixon Foods d/b/a McDonald's & McDonald's Corp., as Joint and Single Employer	0	1	100	(b) (6), (b) (7)(C)	JWHITE	JWHITE	SMEARES	Organizational Campaign			
10-CA-174438	3m35inc d/b/a McDonald's & McDonald's Corp., as Joint and Single Employers	Case Actions	4/19/2016	Open	3	Southern Workers Organizing Committee	No	Fast Food	Biscoe	NC	3m35inc d/b/a McDonald's & McDonald's Corp., as Joint and Single Employers	0	0	20	(b) (6), (b) (7)(C)	JCORBIN	JCORBIN	LSHEARIN	Organizational Campaign			Written
10-CA-174240	3M35, Inc., A McDonald's Franchisee, and McDonald's USA, LLC, Joint Employers	Case Actions	4/18/2016	Open	3	Southern Workers Organizing Committee	No	Fast Food	Troy	NC	McDonald's Corporation, as joint employers			440,000	(b) (6), (b) (7)(C)	JCORBIN	JCORBIN	LSHEARIN	Organizational Campaign			Written
10-CA-142679	(b) (6) JKS & K, Inc. d/b/a McDonald's & McDonald's Corp., as Joint and Single Employers	Case Actions	12/11/2014	Open	2	Southern Workers Organizing Committee	No		North Charleston	SC	(b) (6), (C)	0	0	100	(b) (6), (b) (7)(C)	JDWILLIA	JDWILLIA	LHENDERS	Organizational Campaign			Written
10-CA-134812	McDonald's Restaurants of Tennessee, Inc.	Case Actions	8/14/2014	Open	3	Mid-South Workers Organizing Committee	No	Fast Food	Nashville	TN	MCDONALDS RESTAURANTS OF NEW YORK, INC. d/b/a MCDONALDS LOCATED AT 265 EAST ROUTE 59 NANUET NY 10954 & MCDONALDS USA LLC ONE MCDONALDS PLAZA OAK BROOK, IL 60523 as JOINT EMPLOYER			40	(b) (6), (b) (7)(C)	JADKINS	JADKINS	SSMITH	Organizational Campaign			Visit
10-CA-131969	McDonald's Restaurants of Tennessee, Inc.	Case Actions	7/1/2014	Open	2	Mid-South Workers Organizing Committee	No	Fast Food	Nashville	TN	McDonald's Restaurants of Tennessee, Inc.			40	(b) (6), (b) (7)(C)	JADKINS	JADKINS	SSMITH	Organizational Campaign			

Fast Food Chain Restaurants

(b) (5)

August 20, 2013

McDonald's

(b) (5)

If you have any question about coordination of these cases, please contact DAGC Richard Wainstein at 202-273-2931 / Richard.Wainstein@nlrb.gov.
January 23, 2015

From: Cravey, Lanita T
Sent: Wednesday, December 14, 2016 8:54 AM
To: Combs, Terry D. <Terry.Combs@nlrb.gov>
Cc: Bennett, Belinda <Belinda.Bennett@nlrb.gov>
Subject: New McDonalds joint employer charge

Terry

See the attached newly filed McDonalds charge we discussed.



UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD

REGION 10
233 Peachtree St NE
Harris Tower Ste 1000
Atlanta, GA 30303-1504

Agency Website: www.nlrb.gov
Telephone: (404)331-2896
Fax: (404)331-2858

December 28, 2016

(b) (6), (b) (7)(C), Employer Rep
(b) (6), (b) (7) d/b/a McDonalds & McDonald's Corp., as Joint and Single Employers
5904 1st Ave N
Birmingham, AL 35212-1608

Re: (b) (6), (b) (7) d/b/a McDonald's Corp., as Joint and
Single Employers
Case 10-CA-189802

Dear (b) (6), (b) (7)(C):

This is to advise you that I have approved the withdrawal of the charge in the above matter.

Very truly yours,

CLAUDE T. HARRELL JR.
Regional Director

cc: Gloria Santona
McDonald's Corp.
2111 McDonald's Drive
Oak Brook, IL 60523-2199

Nicolas Stanojevich, Attorney
Quinn Connor Weaver Davies &
Rouco LLP
Two North 20th St STE 930
Birmingham, AL 35203

From: [Cravey, Lanita T](#)
To: (b) (6), (b) (7)(C)
Cc: "ddavis@jonesday.com"; "mferrell@jonesday.com"; "ewiniarski@jonesday.com"
Subject: RE: 10-CA-189802
Date: Monday, January 9, 2017 2:51:37 PM
Attachments: [CHG.10-CA-189802.Signed Charge.pdf](#)
[WDL.10-CA-189802.withdrawal letter.pdf](#)

Good Afternoon,

Per your request on behalf of Ms. Davis, I have attached a copy of the charge and the withdrawal letter.

Sincerely,

Lanita T. Cravey, Field Examiner
National Labor Relations Board
Region 10 - Birmingham Resident Office
1130 22nd Street South
Ridge Park Place, Suite 3400
Birmingham, AL 35205
205-518-7514 (direct dial)**
205-933-3018 (mail line)
205.933.3017 (fax)

**New direct dial number.

Main line and fax numbers have not changed.

The NLRB encourages you to use our e-filing system to file documents!

E-File documents in existing cases:

<https://apps.nlr.gov/eservice/efileterm.aspx>

E-File new Charge/Petition: <https://apps.nlr.gov/eservice/efileterm.aspx?app=chargeandpetition>

From: (b) (6), (b) (7)(C) [REDACTED]@jonesday.com]
Sent: Monday, January 09, 2017 1:45 PM
To: Cravey, Lanita T <Lanita.Cravey@nlrb.gov>
Subject: 10-CA-189802

Ms. Cravey,

As discussed, I am writing to request a copy of the charge, and withdrawal notice, for 10-CA-189802.
Your assistance is much appreciated.

Thank you,

(b) (6), (b) (7)(C) [REDACTED]
(b) (6), (b) (7)(C) [REDACTED]
Jones Day
250 Vesey Street
New York, NY 10281-1047
Phone: (212) (b) (6), (b) (7)(C) [REDACTED]
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